



Scrutiny Board 1

A60 Strategic Review of Property & Kickstart

Monday 3rd March 2014

Updates

- Ongoing process & key decisions since October
- Financial position
 - Identified strategy to deliver half of the targets
 - Community facing assets – critical challenge needed
- Wider portfolio management
- Other fundamental service changes
- Land and asset disposals
- Gearing up for move to Friargate; BGH; Democratic Centre and suburban hubs

What's next?

- Political engagement for key decisions – June 2014
- We need to change the way services are delivered to rationalise portfolio
- Existing ABC targets need to link in with medium term financial strategy
- Closures and estate rationalisation need to be thought of as opportunities – not just negatives
- Consider ways of how to use the resulting estate more efficiently

Questions?

KICKSTART

Regenerating the City,
Transforming the Council,
Making Savings....

General update

- Profiling workforce ongoing
 - Understanding services
 - Workstyle capture
 - Green travel plan
 - Reasonable adjustments to suit individual need
- Contractor appointment documents released
- On programme
 - Occupation of Friargate late 2016
 - Occupation of Customer Services Centre – September 2015
 - Democratic centre at Council House – late 2016
- Technology roll-out commencing as planned
- Culture change and HR opportunities being considered

General update

- AD design group established to tackle cross-directorate issues
- SMB involved as strategic oversight & setting directions of travel
- Place and Resources boards established to lead Kickstart projects 'on the ground'
- People directorate linked via Bolder Community Services programme
- Kickstart initiative
 - Task and finish projects addressing staff concerns
 - Feeds in to wider HR & culture change project
 - Task groups established on voluntary basis
- Consultations underway on Customer Journey

Where can you help? (workshop)

Split in to three groups, under the following headings:

- Group 1:
 - Regeneration objectives – jobs; growth and city centre regeneration
- Group 2:
 - Internal transformation – council-wide; savings delivery; how we all work (officers & Members)
- Group 3:
 - Customer – what we provide; how we provide it

Where can you help? (workshop)

Questions:

1. What outcomes are needed to address these issues?
2. What needs to change?
3. How do we do it?
4. What implications (if any) does this have on policy decisions you may make?
5. What is your success criteria for Kickstart?

Any questions

